Serving Up Digital HR to Drive Growth

paylocity®
Forward Together.

Challenge

- Paper-based workflows for onboarding and benefits enrollments were time-consuming and costly

- Calculating shift differential pay required manual, labor-intensive and error-prone work

- Limited reporting tools provided data on the current HR position but little insight into long-term trends

Solution

- Onboarding, Benefits Administration, and Performance digitalize core HR activities and eliminate costly mailings

- Payroll and Time & Attendance automate shift differential pay calculations and help attract staff to work nights and holidays

- Insights & Recommendations provides detailed reports on turnover and labor costs to guide better decision-making

Result

8,400 Employee records migrated to Paylocity in 12 weeks

100 Employees onboarded in three days to launch new restaurant

1 Platform to manage and analyze trends across 24 restaurants

"With Paylocity, we bring together all the information we need in the employee record: payroll, taxes, skills, performance reviews, documents, onboarding, and more. Paylocity has thoroughly modernized our HR and payroll processes!"

Kristen Sandhurst
Chief Financial Officer

taco john's SINCE 1969 | SLIM CHICKENS

Restaurants & Hospitality | 500 employees