

## CRA Hot Bills as of 04.19.19

### [AB 9](#)

**(Reyes D) Employment discrimination: limitation of actions.**

**Introduced:** 12/3/2018

**Last Amend:** 3/21/2019

**Status:** 4/3/2019-In committee: Set, first hearing. Referred to APPR. suspense file.

**Location:** 4/3/2019-A. APPR. SUSPENSE FILE

**Summary:** The California Fair Employment and Housing Act makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Current law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the above-described period to 3 years for complaints alleging employment discrimination, as specified.

Position	Priority	Assigned	Subject
Oppose Unless Amended	Hot Bill		Labor/Employment

### [AB 25](#)

**(Chau D) California Consumer Privacy Act of 2018.**

**Introduced:** 12/3/2018

**Last Amend:** 4/12/2019

**Status:** 4/12/2019-From committee chair, with author's amendments: Amend, and re-refer to Com. on P. & C.P. Read second time and amended.

**Location:** 3/25/2019-A. P. & C.P.

**Summary:** Would exclude from the definition of "consumer" a natural person whose personal information has been collected by a business in the course of a person acting as a job applicant to, an employee of, a contractor of, or an agent on behalf of, the business, to the extent the person's personal information is collected and used solely for purposes compatible with the context of that person's role as a job applicant, employee, contractor, or agent of the business. The bill would also define "contractor" for purposes of that provision.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		Privacy

### [AB 51](#)

**(Gonzalez D) Employment discrimination: enforcement.**

**Introduced:** 12/3/2018

**Last Amend:** 3/26/2019

**Status:** 4/10/2019-In committee: Set, first hearing. Referred to APPR. suspense file.

**Location:** 4/10/2019-A. APPR. SUSPENSE FILE

**Summary:** Would prohibit a person from requiring any applicant for employment or any employee to waive any right, forum, or procedure for a violation of any provision of the California Fair Employment and Housing Act (FEHA) or other specific statutes governing employment as a condition of employment, continued employment, or the receipt of any employment-related benefit. The bill would also prohibit an employer from threatening, retaliating or discriminating against, or terminating any applicant for employment or any employee because of the refusal to consent to the waiver of any right, forum, or procedure for a violation of specific statutes governing employment.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

### [AB 138](#)

**(Bloom D) California Community Health Fund.**

**Introduced:** 12/7/2018

**Last Amend:** 4/11/2019

**Status:** 4/11/2019-From committee chair, with author's amendments: Amend, and re-refer to Com. on REV. & TAX. Read second time and amended.

**Location:** 4/9/2019-A. REV. & TAX

**Summary:** Would, subject to specified exemptions, impose a fee on every distributor, as defined, for the privilege of distributing bottled sugary drinks and concentrate in the state, at a rate of \$0.02 per fluid ounce and for the privilege of distributing syrups and powders concentrate in this state, either as concentrate or as sweetened beverages derived from that concentrate, at the rate of \$0.02 per fluid ounce of sweetened beverage to be produced from concentrate.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Nutrition

### [AB 161](#)

**(Ting D) Solid waste: paper waste: electronic proofs of purchase.**

**Introduced:** 1/7/2019

**Last Amend:** 4/2/2019

**Status:** 4/3/2019-Re-referred to Com. on P. & C.P.

**Location:** 3/25/2019-A. P. & C.P.

**Summary:** Would require, on and after January 1, 2022, a proof of purchase provided to a consumer by a business to be provided only in electronic form, except as provided. The bill would define "proof of purchase," "consumer," and "business" for purposes of that provision. The bill would specify that the first and 2nd violations of that provision would result in a notice of violation and any subsequent violation would be punishable by a civil penalty of \$25 for each day the business is in violation, but not to exceed an annual total of \$300.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		General Business/Miscellaneous

**AB 170** **(Gonzalez D) Employment: sexual harassment: liability.**

**Introduced:** 1/8/2019

**Last Amend:** 4/1/2019

**Status:** 4/2/2019-Read second time. Ordered to third reading.

**Location:** 4/2/2019-A. THIRD READING

**Summary:** Would require a client employer to share with a labor contractor all civil legal responsibility and civil liability for harassment for all workers supplied by that labor contractor. The bill would define the terms "client employer" and "labor contractor" for purposes of these provisions.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		

**AB 171** **(Gonzalez D) Employment: sexual harassment.**

**Introduced:** 1/8/2019

**Last Amend:** 3/21/2019

**Status:** 4/10/2019-In committee: Set, first hearing. Referred to APPR. suspense file.

**Location:** 4/10/2019-A. APPR. SUSPENSE FILE

**Summary:** Would also prohibit an employer from discharging or in any manner discriminating or retaliating against an employee because of the employee's status as a victim of sexual harassment, as defined by the California Fair Employment and Housing Act. The bill would establish a rebuttable presumption of unlawful retaliation based on the employee's status as a victim of domestic violence, sexual assault, sexual harassment, or stalking if an employer takes specific actions within 90 days following either the date when the victim provides notice to the employer or when the employer has actual knowledge of the status.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		

**AB 196** **(Gonzalez D) Paid family leave.**

**Introduced:** 1/10/2019

**Last Amend:** 3/26/2019

**Status:** 3/27/2019-Re-referred to Com. on INS.

**Location:** 3/25/2019-A. INS.

**Summary:** Would revise the formula for determining benefits available pursuant to the family temporary disability insurance program, for periods of disability commencing after January 1, 2020, by redefining the weekly benefit amount to be equal to 100% of the wages paid to an individual for employment by employers during the quarter of the individual's disability base period in which these wages were highest, divided by 13, but not exceeding the maximum workers' compensation temporary disability indemnity weekly benefit amount established by the Department of Industrial Relations.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Watch	Hot Bill		

**AB 403** **(Kalra D) Division of Labor Standards Enforcement: complaint.**

**Introduced:** 2/6/2019

**Status:** 4/4/2019-From committee: Do pass and re-refer to Com. on JUD. (Ayes 5. Noes 1.) (April 3). Re-referred to Com. on JUD.

**Location:** 4/4/2019-A. JUD.

**Summary:** Current law authorizes a person who believes they have been discharged or otherwise discriminated against in violation of any law under the jurisdiction of the Labor Commissioner to file a complaint with the Division of Labor Standards Enforcement within 6 months after the occurrence of the violation. This bill would extend the period to file a complaint to within 3 years after the occurrence of the violation.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		Labor/Employment

**[AB 555](#) (Gonzalez D) Paid sick leave.**

**Introduced:** 2/13/2019

**Last Amend:** 3/28/2019

**Status:** 4/1/2019-Re-referred to Com. on L. & E.

**Location:** 3/28/2019-A. L. & E.

**Summary:** Would modify a employer's alternate sick leave accrual method to require that an employee have no less than 40 hours of accrued sick leave or paid time off by the 200th calendar day of employment or each calendar year, or in each 12-month period. The bill would modify that satisfaction provision to authorize an employer to satisfy accrual requirements by providing not less than 40 hours or 5 days of paid sick leave that is available to the employee to use by the completion of the employee's 200th calendar day of employment. The bill would also provide that an employer is under no obligation to allow an employee's total accrual of paid sick leave to exceed 80 hours or 10 days, as specified.

Position	Priority	Assigned	Subject
Oppose Unless Amended	Hot Bill		Labor/Employment

**[AB 619](#) (Chiu D) Retail food: reusable containers: multiuse utensils.**

**Introduced:** 2/15/2019

**Last Amend:** 3/20/2019

**Status:** 4/11/2019-Read third time. Passed. Ordered to the Senate. In Senate. Read first time. To Com. on RLS. for assignment.

**Location:** 4/11/2019-S. DESK

**Summary:** Current law requires returned empty containers intended for refilling with food or beverage to be cleaned and refilled in an approved facility, except that consumer-owned containers may be refilled and returned to the same consumer if the container is refilled by an employee of the food facility or the owner of the container and the dispensing system includes a contamination-free transfer process. This bill would instead provide that clean consumer-owned containers provided or returned to the food facility for filling may be filled by either the employee or the owner of the container, and would require the food facility to isolate the consumer-owned containers from the serving surface or sanitize the serving surface after each filling.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Environment

**[AB 628](#) (Bonta D) Employment: victims of sexual harassment: protections.**

**Introduced:** 2/15/2019

**Last Amend:** 4/10/2019

**Status:** 4/11/2019-Re-referred to Com. on APPR.

**Location:** 4/9/2019-A. APPR.

**Summary:** Current law prohibits an employer from discriminating or retaliating against an employee who is a victim of domestic violence, sexual assault, or stalking because of the employee's status as a victim, if the employer has notice or knowledge of that status. Current law additionally prohibits an employer with 25 or more employees from discharging, or discriminating or retaliating against an employee who is a victim, in this regard, who takes time off to obtain specified services or counseling. This bill would extend these employment protections to victims of sexual harassment, as defined. The bill would also extend these employment protections to family members, as defined, of the victims for taking time off from work to provide assistance to the victims when seeking relief or obtaining services and counseling, as specified.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 673](#) (Carrillo D) Failure to pay wages: penalties.**

**Introduced:** 2/15/2019

**Status:** 2/28/2019-Referred to Com. on L. & E.

**Location:** 2/28/2019-A. L. & E.

**Summary:** Current law provides for a civil penalty, in addition to, and entirely independent and apart from other penalties, on every person who fails to pay the wages of each employee, as specified, and requires the Labor Commissioner to recover that penalty. Current law requires that a specified percentage of the penalty recovered under that provision be paid into a fund within the Labor and Workforce Development Agency dedicated to educating employers about state labor laws and that the remainder be paid into the State Treasury to the credit of the General Fund. This bill would also authorize the affected employee, as defined, to bring an action to recover civil penalties against the employer in an amount equal to the penalties provided by the Labor Commissioner described above.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 749](#) (Stone, Mark D) Settlement agreements: restraints in trade.**

**Introduced:** 2/19/2019

**Status:** 4/10/2019-Read second time. Ordered to third reading.

**Location:** 4/10/2019-A. THIRD READING

**Summary:** Would prohibit an agreement to settle an employment dispute from containing a provision that prohibits, prevents, or otherwise restricts a settling party that is an aggrieved person, as defined, from working for the employer against which the aggrieved person has filed a claim or any parent company, subsidiary, division, affiliate, or contractor of the employer. The bill would provide that a provision in an agreement entered into on or after January 1, 2020, that violates this prohibition is void as a matter of law and against public policy.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Legal

**[AB 764](#) (Bonta D) Sugar-sweetened beverages: nonsale distribution incentives.**

**Introduced:** 2/19/2019

**Last Amend:** 4/11/2019

**Status:** 4/11/2019-Read second time and amended.

**Location:** 4/11/2019-A. APPR.

**Summary:** Would regulate promotion and marketing activities related to sugar-sweetened beverages by prohibiting a beverage company, as defined, manufacturer, or distributor, as defined, from giving or offering incentives or other financial support to compensate distributors or retailers for the cost of promotional offers, coupons, or other incentives offered to consumers for branded products of the beverage company. The bill would authorize local governments and the Attorney General to impose civil penalties for a violation of that prohibition, as specified.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Nutrition

**[AB 766](#) (Chiu D) Unsealed beverage container portion cap.**

**Introduced:** 2/19/2019

**Last Amend:** 4/2/2019

**Status:** 4/9/2019-In committee: Set, first hearing. Hearing canceled at the request of author.

**Location:** 2/28/2019-A. HEALTH

**Summary:** Would prohibit a retailer from selling, offering for sale, or otherwise providing to a consumer an unsealed beverage container, as defined, that is able to contain more than 16 fluid ounces, except for an unsealed beverage container designated for the consumption of water. The bill would define retailer to mean any person, firm, corporation, or business that sells, offers for sale, or otherwise provides a sugar-sweetened beverage to a consumer.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		Nutrition
Oppose			

**[AB 827](#) (McCarty D) Solid waste: commercial and organic waste: recycling bins.**

**Introduced:** 2/20/2019

**Last Amend:** 4/2/2019

**Status:** 4/3/2019-Read second time. Ordered to third reading.

**Location:** 4/3/2019-A. THIRD READING

**Summary:** Current law requires a business that generates 4 cubic yards or more of commercial solid waste or 8 cubic yards or more of organic waste per week to arrange for recycling services, as specified. This bill would require a business subject to either of those requirements that provides customers access to the business to provide customers with a recycling bin for that waste stream that is visible, easily accessible, and clearly marked with educational signage, as specified.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment, Health and Safety

**[AB 846](#) (Burke D) Customer loyalty programs.**

**Introduced:** 2/20/2019

**Last Amend:** 4/12/2019

**Status:** 4/12/2019-From committee chair, with author's amendments: Amend, and re-refer to Com. on P. & C.P. Read second time and amended.

**Location:** 3/25/2019-A. P. & C.P.

**Summary:** Would prohibit a business from discriminating against the consumer, by charging higher prices or providing a lower level of goods or services, for exercising any of the consumer's rights under

the California Consumer Privacy Act of 2018, except if the differential treatment is reasonably related to value provided to the business by the consumer's data, is in connection with a consumer's voluntary participation in a loyalty, rewards, premium features, discount, or club card program, as defined, or is in connection with a specific good or service whose functionality is reasonably related to the collection, use, or sale of the consumer's data.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
	Hot Bill		General Business/Miscellaneous, Privacy

**[AB 873](#) (Irwin D) California Consumer Privacy Act of 2018.**

**Introduced:** 2/20/2019

**Last Amend:** 3/25/2019

**Status:** 3/26/2019-Re-referred to Com. on P. & C.P.

**Location:** 3/25/2019-A. P. & C.P.

**Summary:** The California Consumer Privacy Act of 2018 excludes from the definition of personal information consumer information that is deidentified, or aggregate consumer information. The act defines "deidentified" to mean information that cannot reasonably identify, relate to, describe, be capable of being associated with, or be linked, directly or indirectly, to a particular consumer, provided that a business using deidentified information has implemented technical safeguards that prohibit reidentification of the consumer to whom the information may pertain, has implemented business processes specifically prohibiting reidentification of the information to prevent inadvertent release, and makes no attempt to reidentify the information. This bill would revise the definition of "deidentified" to instead mean information that does not reasonably identify or link, directly or indirectly, to a particular consumer, provided that the business makes no attempt to reidentify the information and takes reasonable technical and administrative measures designed to ensure that the data is deidentified, publicly commits to maintain and use the data in a deidentified form, and contractually prohibits recipients of the data from trying to reidentify it.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Support	Hot Bill		General Business/Miscellaneous, Privacy

**[AB 882](#) (McCarty D) Termination of employment: drug testing: medication-assisted treatment.**

**Introduced:** 2/20/2019

**Status:** 3/20/2019-In committee: Hearing postponed by committee.

**Location:** 3/4/2019-A. L. & E.

**Summary:** Current law requires an employer who regularly employs 25 or more employees to reasonably accommodate any employee who voluntarily participates in an alcohol or drug rehabilitation program, provided the employer does not suffer undue hardship. This bill would prohibit an employer, regardless of the number of employees, from discharging an employee for testing positive for a drug that is being used as a medical-assisted treatment, under the care of a physician or licensed treatment program, as specified.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Recommended Oppose	Hot Bill		Labor/Employment

**[AB 942](#) (Weber D) CalFresh: Restaurant Meals Program.**

**Introduced:** 2/20/2019

**Last Amend:** 4/2/2019

**Status:** 4/10/2019-From committee: Do pass and re-refer to Com. on APPR. with recommendation: To Consent Calendar. (Ayes 8. Noes 0.) (April 9). Re-referred to Com. on APPR.

**Location:** 4/9/2019-A. APPR.

**Summary:** Current law requires the State Department of Social Services to issue an annual all-county letter providing guidance that lists which counties or regions are eligible to participate in the Restaurant Meals Program (RMP) and the instructions for how a county may choose to participate in RMP or appeal a determination by the department that the county is not eligible. This bill, the Access to Safe Food Choices and Food Security Act of 2019, would require the department, to the extent permitted by federal law and in consultation with various stakeholders, to establish a statewide RMP.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
	Hot Bill		General Business/Miscellaneous, Nutrition

**[AB 1080](#) (Gonzalez D) California Circular Economy and Plastic Pollution Reduction Act.**

**Introduced:** 2/21/2019

**Last Amend:** 3/19/2019

**Status:** 3/26/2019-Coauthors revised. From committee: Do pass and re-refer to Com. on APPR. (Ayes 8. Noes 3.) (March 25). Re-referred to Com. on APPR.

**Location:** 3/26/2019-A. APPR.

**Summary:** Would establish the California Circular Economy and Plastic Pollution Reduction Act, which would require the Department of Resources Recycling and Recovery, in consultation with the State Water Resources Control Board and the Ocean Protection Council, to adopt regulations to source reduce and recycle 75% of single-use packaging and products sold or distributed in California by 2030.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Environment

**[AB 1224](#) (Gray D) Employee leave: limitations.**

**Introduced:** 2/21/2019

**Last Amend:** 3/25/2019

**Status:** 4/4/2019-From committee: Do pass and re-refer to Com. on INS. (Ayes 5. Noes 1.) (April 3). Re-referred to Com. on INS.

**Location:** 4/4/2019-A. INS.

**Summary:** Would create an additional employee leave program and would make it an unlawful business practice to refuse a request for an employee to take up to 12 weeks of leave without a determination by their physician that they are disabled, so long as that employee has worked for 900 or more hours for any employer in the prior 12 months and all other conditions for taking leave under the CFRA are satisfied. The bill would also prohibit leave taken under these provisions from being required to be taken concurrently with leave taken under the CFRA.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 1526](#) (Carrillo D) Governor's Office of Business and Economic Development: Restaurant Equity and Desegregation Program.**

**Introduced:** 2/22/2019

**Last Amend:** 4/2/2019

**Status:** 4/3/2019-Re-referred to Com. on J., E.D., & E.

**Location:** 3/28/2019-A. J., E.D. & E.

**Summary:** Would establish within GO-Biz the Restaurant Equity and Desegregation Program for a specified purpose related to fostering workplace equity in California restaurants. The bill would require GO-Biz to annually promote a restaurant week during the month of January in order to highlight eligible restaurants, which the bill would define as restaurants whose owner enters into an agreement with GO-Biz to commit to improving workplace equity and mobility and provides Go-Biz with assessments of the level of segregation in the restaurant, and whose owner, general manager, or upper management completes a qualifying training and technical assistance course, as provided.

Position	Priority	Assigned	Subject
	Hot Bill		Labor/Employment

**[AB 1532](#) (Bauer-Kahan D) Food facilities: food safety: employee knowledge.**

**Introduced:** 2/22/2019

**Last Amend:** 4/11/2019

**Status:** 4/11/2019-Read second time and amended.

**Location:** 4/10/2019-A. CONSENT CALENDAR

**Summary:** Current law requires a food handler to obtain a food handler card from a specified training provider after completing a food handler training course and examination that covers specified topics, including foodborne illness and food contamination. Current law exempts from those requirements food handlers who are employed by certain facilities, including public and private school cafeterias. This bill would provide that the food handler card requirements described above apply to food handlers who are employed by a food facility or an organized camp, as defined, that is subject to the California Retail Food Code.

Position	Priority	Assigned	Subject
	Hot Bill		Food Safety

**[AB 1713](#) (Burke D) Vehicles: driving under the influence.**

**Introduced:** 2/22/2019

**Status:** 3/18/2019-Referred to Com. on PUB. S.

**Location:** 3/18/2019-A. PUB. S.

**Summary:** Current law prohibits a person from driving a motor vehicle when the person has 0.08 percent or more, by weight, of alcohol in their blood. This bill would instead prohibit a person from driving a motor vehicle when the person has 0.05 percent or more, by weight, of alcohol in their blood.

Position	Priority	Assigned	Subject

**[SB 54](#) (Allen D) California Circular Economy and Plastic Pollution Reduction Act.****Introduced:** 12/11/2018**Last Amend:** 3/25/2019**Status:** 3/25/2019-From committee with author's amendments. Read second time and amended. Re-referred to Com. on APPR.**Location:** 3/20/2019-S. APPR.**Summary:** Would establish the California Circular Economy and Plastic Pollution Reduction Act, which would require the department, in consultation with the State Water Resources Control Board and the Ocean Protection Council, to adopt regulations to source reduce and recycle 75% of single-use packaging and products sold or distributed in California by 2030.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Environment

**[SB 58](#) (Wiener D) Alcoholic beverages: hours of sale.****Introduced:** 12/17/2018**Last Amend:** 3/25/2019**Status:** 4/5/2019-Set for hearing April 22.**Location:** 3/18/2019-S. APPR.**Summary:** This bill, beginning January 1, 2022, and before January 2, 2027, would require the Department of Alcoholic Beverage Control to conduct a pilot program that would authorize the department to issue an additional hours license to an on-sale licensee located in a qualified city that would authorize, with or without conditions, the selling, giving, or purchasing of alcoholic beverages at the licensed premises between the hours of 2 a.m. and 4 a.m., upon completion of specified requirements by the qualified city in which the licensee is located.

Position	Priority	Assigned	Subject
Support	Hot Bill		Alcohol

**[SB 135](#) (Jackson D) Paid family leave.****Introduced:** 1/15/2019**Last Amend:** 3/25/2019**Status:** 4/12/2019-Set for hearing April 24.**Location:** 4/3/2019-S. L., P.E. & R.**Summary:** Current law prohibits an employer with 50 or more employees in a 75-mile radius to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee worked 1,250 hours in the prior 12 months. Current law includes within "family care and medical leave" the birth, adoption, or foster care placement of a child and the serious health condition of the employee's child, parent, or spouse. This bill would expand the scope of those provisions to instead prohibit an employer with 5 or more employees to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee had 180 days of service with the employer.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[SB 171](#) (Jackson D) Employers: annual report: pay data.****Introduced:** 1/28/2019**Last Amend:** 4/9/2019**Status:** 4/12/2019-Set for hearing April 22.**Location:** 4/2/2019-S. APPR.**Summary:** Would require, on or before March 31, 2021, and on or before March 31 each year thereafter, a private employer that has 100 or more employees and who is required to file an annual Employer Information Report under federal law, to submit a pay data report to the Department of Fair Employment and Housing that contains specified wage information. The bill would require the Department of Fair Employment and Housing to make the reports available to the Division of Labor Standards Enforcement upon request.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		

**[SB 218](#) (Bradford D) Employment: discrimination enforcement: local government.****Introduced:** 2/6/2019**Last Amend:** 4/9/2019**Status:** 4/9/2019-From committee with author's amendments. Read second time and amended. Re-referred to Com. on JUD.**Location:** 2/13/2019-S. JUD.

**Summary:** The California Fair Employment and Housing Act (FEHA) prohibits discrimination in housing and employment on specified bases and provides procedures for enforcement by the Department of Fair Employment and Housing. Under current law, it is the intention of the Legislature that the act occupy the field of regulation of discrimination in employment, but that the act not limit or restrict the application of the Unruh Civil Rights Act. The Unruh Civil Rights Act generally prohibits business establishments from discriminating on specified bases. This bill, among other things, would instead authorize the legislative body of a local government to enact their own antidiscrimination laws relating to employment, including establishing remedies and penalties for violations.

Position	Priority	Assigned	Subject
	Hot Bill		Labor/Employment

**[SB 347](#) (Monning D) Sugar-sweetened beverages: safety warnings.**

**Introduced:** 2/19/2019

**Status:** 4/8/2019-April 8 hearing: Placed on APPR. suspense file.

**Location:** 4/8/2019-S. APPR. SUSPENSE FILE

**Summary:** Would establish the Sugar-Sweetened Beverages Safety Warning Act, which would prohibit a person from distributing, selling, or offering for sale a sugar-sweetened beverage in a sealed beverage container, a multipack of sugar-sweetened beverages, or a concentrate, as those terms are defined, in this state unless the sealed beverage container, multipack, or packaging of the concentrate bears a safety warning, as prescribed.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Nutrition

**[SB 352](#) (Dodd D) Alcoholic beverage licensees: on-sale general licenses for bona fide eating places.**

**Introduced:** 2/19/2019

**Status:** 4/12/2019-Set for hearing April 23.

**Location:** 2/28/2019-S. G.O.

**Summary:** Would authorize the Department of Alcoholic Beverage Control to issue up to 10 additional new original on-sale general licenses for bona fide public eating places in the first calendar year following the year in which the county reaches the limit on on-sale general licenses, and in each calendar year thereafter, subject to specified provisions.

Position	Priority	Assigned	Subject
Recommended Support	Hot Bill		Alcohol

**[SB 561](#) (Jackson D) California Consumer Privacy Act of 2018: consumer remedies.**

**Introduced:** 2/22/2019

**Status:** 4/10/2019-From committee: Do pass and re-refer to Com. on APPR. (Ayes 6. Noes 2.) (April 9). Re-referred to Com. on APPR.

**Location:** 4/10/2019-S. APPR.

**Summary:** Would expand a consumer's rights to bring a civil action for damages to apply to other violations under the California Consumer Privacy Act of 2018.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Civil Justice, Privacy

**[SB 677](#) (Allen D) Retail food safety: nonlatex gloves.**

**Introduced:** 2/22/2019

**Last Amend:** 3/27/2019

**Status:** 4/9/2019-Set for hearing April 24.

**Location:** 4/3/2019-S. HEALTH

**Summary:** Would prohibit the use of latex gloves in food service operations and retail food establishments and require food employees that wear gloves to wear nonlatex gloves. The bill would make related findings and declarations. By revising the standards enforced by local health agencies and changing the scope of an existing crime, the bill would impose a state-mandated local program.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment

**Total Measures: 35**  
**Total Tracking Forms: 35**